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SALES AGREEMENT

Parties to this Sales Agreement ("Agreement") are:

(CUSTOMER). Plexis Group, L.L.C. (PLEXIS), 8136 Castleton Road Indianapolis, IN 46250 and Fountain County, Indiana

by reference: listed in support of computer software applications as set forth in the following attachments, which are hereby incorporated WHEREAS, the CUSTOMER agrees to purchase and PLEXIS agrees to provide and/or sell products and services

- Software Sublicense Addendum Software Support Addendum

AGREED as follows: NOW THEREFORE, for and in consideration of the mutual covenants hereinafter contained, IT IS HEREBY

ARTICLE 1

Products and Services

1.1 for Products and Services covered under this Agreement as specified below. PLEXIS shall receive as compensation from the CUSTOMER, and CUSTOMER shall pay to PLEXIS, charges

County Property Tax Applications:	PRODUCT DESCRIPTION

PRICE

Nineteen (19) User License consisting of Eleven (11) "Full Function" and Eight (8) "View Only" audiseyTM Property Tax Administration Software -

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\$ 26,400 - BETA SITE \$ 9,600 - BETA SITE

PROFESSIONAL SERVICES

Annual Support Fee

2). Review of data integrity issues	1). Data migration services - To be completed by Others	Professional services including the following:	Data Migration - County Tax Systems	audisey TM
\$ 5,000	\$0			\$ 25,830.25

Install:

GRAND TOTAL	40 hours, with a maximum class size of 8 people.	for training required for a successful implementation. Training is limited to	Includes all professional services, per diem costs, travel time and expenses	Application Software Training & Implementation - One (1) year period	Network Installation - network installation of audisey TM applications	Installation/Training & Implementation
\$ 76,830.25			` '	\$ 5,000	\$ 5,000	

- 1.2 Payment terms for the Products listed in Section 1.1 shall be as follows:
- 69 69 25% of total costs due upon execution of the Sales Agreement

75% due upon installation of the Software

Professional Services - Net 30 days of invoice as charged per attached Software Support Addendum

- 1.3 unless CUSTOMER notifies PLEXIS in writing of any defect within such thirty (30) day period; in which case acceptance shall be 15 days after CUSTOMER's receipt of corrected defects. notification, CUSTOMER is deemed to have accepted the Licensed Software thirty (30) days after written notice CUSTOMER in writing when the Licensed Software is no longer in a BETA release format. Based on this written based on the date when the Licensed Software is no longer in a BETA release format. PLEXIS shall notify Acceptance: In consideration of CUSTOMER as a "BETA" site, acceptance of the Licensed Software shall be
- 1.4 fees and court costs. maximum rate allowed by law, and for all costs on collection of late payments, including, but not limited to, legal PLEXIS may in its discretion charge CUSTOMER interest on any late payments at the rate of 1.5% or the

ARTICLE 2
Obligations and Responsibilities of the Parties

The responsibilities of the parties are as follows:

- 2.1 SOFTWARE PROGRAMS. PLEXIS shall provide software programs as specified in Article 1.1 above (the "Licensed Software"). All Licensed Software shall be governed by the SOFTWARE SUBLICENSE ADDENDUM, attached hereto and made a part hereof.
- 2.2 NETWORKING. CUSTOMER's Responsibilities
- of purchase. number of users specified in Section 1.1, in accordance with the terms and condition of the Software License Addendum. CUSTOMER building at the address specified on the signature page to this Sales Agreement for the CUSTOMER shall install said Licensed Software on networked personal computers within the Additional user licenses shall be available at a cost equal to published price at the time
- other network operating system recommended by PLEXIS CUSTOMER shall install the software on the PLEXIS approved Microsoft operating system, or
- software, network equipment, and other equipment or services necessary to access and use the Services. Except as may otherwise be provided in Exhibit A, CUSTOMER shall obtain all hardware,
- of any unauthorized use of its accounts or passwords or other breach of security of which it becomes aware. account designations used to access the Services and shall notify PLEXIS promptly upon becoming aware for purposes internal to CUSTOMER in the ordinary course of CUSTOMER's business. CUSTOMER and its officers, employees, agents, and independent contractors shall use the Services solely CUSTOMER shall be responsible for maintaining the confidentiality of all passwords and
- for its systems, and shall maintain a complete backup of all of its data and software CUSTOMER is responsible for maintaining backup computer systems and network connections

- 2.3 I above will be provided by a third party as mutually agreed upon by CUSTOMER and PLEXIS. It is the responsibility of the CUSTOMER to secure its existing data in the format required by the Licensed Software. The provided by PLEXIS under this Agreement are defined in the Software Support Addendum. conducted on-site at CUSTOMER offices, unless otherwise recommended by PLEXIS. All programming services the CUSTOMER in providing and reviewing the technical information required. Actual data processing shall be data is to be provided on standard, DOS compatible diskettes with a documented file structure. PLEXIS will assist DATA MIGRATION. Data migration services for current data related to the Licensed Software specified in Article
- 2.4 of the attached Software Support Addendum. SERVICES and SUPPORT. PLEXIS shall provide software services and support under the terms and conditions
- 2.5 obligation hereunder for causes beyond its control including, but not limited to, fire. storm, flood, earthquake, explosion, accident, illness, acts of a public enemy, war, rebellion, riot, sabotage, transportation delays, failure of supplier to make deliveries, labor disputes, acts of God, acts of federal, state or local governments or any agency thereof, and judicial action. DELAY OR FAILURE TO PERFORM. PLEXIS shall be excused for delay or failure to perform PLEXIS:
- 2.6 Services to CUSTOMER. PLEXIS shall have the right to terminate this Agreement and any Addenda hereto in the event the occurrence of any one of the following is not remedied by CUSTOMER within thirty (30) days of receipt of written notice thereof. TERMINATION. This Agreement shall remain in full force and effect as long as PLEXIS is providing Products or
- the Products or Services specified in Section 1.1, or CUSTOMER has not made financial arrangements satisfactory to PLEXIS for the purchase of
- PLEXIS, or hereunder, including without limiting the generality thereof, the timely payment of any sums due to CUSTOMER neglects or fails to perform or observe any of its existing or future obligations
- in bankruptcy is filed by or against CUSTOMER, or if a receiver, trustee in bankruptcy or similar officer is appointed to take charge of all or part of its property or if CUSTOMER is adjudicated as bankrupt. If any assignment is made of CUSTOMER's business for the benefit of creditors, or if a petition

termination is without prejudice to the enforcement of any undischarged obligations existing at the time of Termination of this Agreement shall not affect CUSTOMER'S pre-termination obligations and any such

2.7 HOLD HARMLESS AND DEFEND CUSTOMER FROM ANY AND ALL LIABILITY OR LOSS RESULTING YEAR PRIOR TO THE INSTITUTION OF SUIT THEREON. CUSTOMER SHALL INDEMNIFY AND HOLD PLEXIS HARMLESS FROM ANY LOSS, CLAIM OR DAMAGE TO PERSONS OR PROPERTY ARISING OUT OF CUSTOMER'S FAILURE TO COMPLY WITH THE TERMS OF THIS AGREEMENT OR NO EVENT SHALL PLEXIS BE LIABLE FOR (1) ANY SPECIAL, INDIRECT, INCIDENTAL, OR DIRECTLY OR INDIRECTLY FROM WRONGFUL OR NEGLIGENT ACTIONS OF PLEXIS IN THE FROM ANY SUITS, CLAIMS OR ACTIONS BROUGHT AGAINST CUSTOMER WHICH RESULT LOSS, CLAIM OR DAMAGE WAS NOT CAUSED SOLEY BY PLEXIS. PLEXIS SHALL INDEMNIFY CUSTOMER'S USE OR POSSESSION OF THE PRODUCTS AND SERVICES, PROVIDED THAT SUCH PROFITS; OR (3) ANY CLAIM, WHETHER IN CONTRACT OR TORT, THAT AROSE MORE THAN ONE CONSEQUENTIAL DAMAGE; (2) ANY DAMAGES RESULTING FROM LOSS OF USE, DATA OR ACTION, EXCEPT FOR LOSS OR DAMAGE CAUSED SOLELY BY THE NEGLIGENCE OF PLEXIS. IN ANY OF THE PRODUCTS OR SERVICES IDENTIFIED IN SECTION 1.1, REGARDLESS OF THE FORM OF LIABILITY. PLEXIS SHALL NOT BE LIABLE FOR ANY LOSS, DAMAGE OR CLAIM RESULTING FROM

LIMITED TO REPLACEMENT OR REPAIR OF ANY DEFECTIVE PRODUCTS OR SERVICES, OR AT THE DISCRETION OF PLEXIS, A REFUND OF THE PRORATED PORTION OF THE SUMS PAID BY CUSTOMER TO PLEXIS IN THE PREVIOUS TWELVE (12) MONTHS FOR THE DEFECTIVE PRODUCTS TERMINATION OF THIS AGREEMENT. CUSTOMER'S REMEDIES AGAINST PLEXIS SHALL BE PERFORMANCE OF THIS AGREEMENT. THESE INDEMNIFICATION PROVISIONS SURVIVE THE

2.8 INTELLECTUAL PROPERTY AND CONFIDENTIAL INFORMATION

- product or service; and (iv) any other similar rights, in each case on a worldwide basis. regardless of patentability, but including patents, patent applications, trade secrets, and know-how; (ii) any including, but not limited to any computer programs, documentation and web pages, whether in tangible or electronic form, regardless of copyrightability, but including copyrights and any moral rights recognized by improvement conceived or reduced to practice by PLEXIS in the course of performing the Services law; (iii) any name, trade name, trademark or service marks used to identify PLEXIS as the source of a works of authorship created by PLEXIS in the course of performing its obligations under this Agreement "Intellectual Property" means (i) any idea, design, concept, technique, invention, discovery or
- unauthorized use, access or copying. CUSTOMER shall not perform any action or utilize the Intellectual Property in any way for reverse engineering of the computer programs, algorithms, techniques, processes, methods, know-how or other related technology underlying or included in the Intellectual Property. copyright and trade secret law. To the extent that any copyrightable Intellectual Property is not considered a "work made for hire" under the Copyright Laws, CUSTOMER hereby assigns, transfers, and conveys to including but not limited to all title and ownership rights as well as all rights under patent, trademark CUSTOMER shall notify PLEXIS promptly on becoming aware of any unauthorized use of any part of PLEXIS all rights, title and interests in and to such copyrightable Intellectual Property and the copyrights the Intellectual Property. therein. CUSTOMER shall take all actions reasonably necessary to protect the Intellectual Property from All Intellectual Property and legal rights contained therein are and shall remain in PLEXIS
- secrecy of and avoid unauthorized use and disclosure of the Disclosing Party's Confidential Information 3. "Confidential Information" means the terms of this Agreement, the Intellectual Property, and all other confidential information disclosed by either party (the "Disclosing Party") to the other party (the "Receiving Party"), in writing, by tangible media, orally or by inspection or demonstration, which, if in including all copies thereof, then in the Receiving Party's possession or under its control, and, upon the including without limitation, using at least the same degree of care it uses to protect its own Confidential the Disclosing Party for any purpose other than as contemplated by this Agreement, and (ii) to protect the writing or other tangible form, is marked as "Confidential" or a similar designation or is acknowledged by request of the Disclosing Party, certify in writing that such has been done. magnetic storage media, and similar repositories of Confidential Information of the Disclosing Party, memoranda, correspondence, documents, records, notebooks, printouts, disks, programs, electronic or Disclosing Party, the Receiving Party will promptly deliver to the Disclosing Party all notes, drawings, Information. Upon termination of this Agreement for whatever reason, or upon the request of the Each party agrees (i) not to use or disclose to any third party the Confidential Information disclosed to it by the parties in this Agreement or other writing to constitute the Disclosing Party's confidential information.

2.9 NON-SOLICITATION

shall not, directly or indirectly, recruit or attempt to recruit those specific employees or agents of PLEXIS with For the duration of this Agreement and for the period of one (1) year following termination hereof, CUSTOMER

of PLEXIS are employed by CUSTOMER any time prior to the termination of this Agreement or the one (1) year period thereafter, then CUSTOMER shall pay a fee to PLEXIS in the amount of one (1) times the annual salary of such employee or agent for the year in which such employee or agent is employed by CUSTOMER. written consent of PLEXIS. If permission is granted by PLEXIS to CUSTOMER and these employees or agents otherwise initiate any offer or promise of employment with these employees or agents of PLEXIS without the prior direct knowledge of CUSTOMER's installation and operation of PLEXIS' tax administration software (audisey) or

2.10 MISCELLANEOUS

- notification from PLEXIS. ASSIGNMENT: CUSTOMER agrees this Agreement is assignable by PLEXIS upon written
- the party to whom it is directed. be delivered in writing, effective as of the time of sending, and effective if sent to the last known address of NOTICE: All notices which CUSTOMER or PLEXIS may have cause to give to the other shall
- state or federal courts of Marion County, Indiana, and waive the right to object to such jurisdiction and of Indiana. PLEXIS and CUSTOMER hereby consent to exclusive personal jurisdiction and venue in the APPLICABLE LAW AND FORUM: This Agreement shall be governed by the laws of the State
- courts in connection with litigation over this Agreement, the validity of the remaining provisions shall not did not contain the particular provision held to be void or unenforceable. be affected and the rights and obligations of the parties shall be construed and enforced as if the contract SEVERABILITY: If any provision of this Agreement is held to be void or unenforceable by the
- which PLEXIS prevailed be entitled to recover that part of its litigation or dispute resolution expenses relating to the matters employee expenses arising from pursuit of such legal action. If PLEXIS prevails only in part, then it shall fees and other litigation or dispute resolution expenses, such as those for discovery proceedings, and Agreement, and if in that action PLEXIS prevails, it shall be entitled to recover its reasonable attorney's LEGAL EXPENSES: If there is a dispute or legal action concerning the subject matter of this
- arbitrators and the stenographer employed by them, shall be paid by the party choosing arbitration. the right to commence an action in any court of competent jurisdiction to enforce the award rendered decree of judgment in any court of competent jurisdiction. After making of the award, which may include an award of damages, by the arbitrator as herein provided, either of the parties to this Agreement shall have decision of the arbitrator shall be final and binding upon the parties hereto and may be entered as a final Arbitration Association. The costs and expenses of such arbitration, including the compensation of the may, at the option of either party be determined by arbitration in accordance with the rules of the American relation to this Agreement or its interpretation, performance, or non-performance, or any breach thereof of ARBITRATION: Any controversy, dispute, or question arising out of, in connection with, or in
- parties. DATE OF AGREEMENT: This Agreement shall be effective on the last date of signing by the
- parties hereto. AMENDMENT: This Agreement may only be amended by a writing which is executed by all

- for a commercial purpose, and that this is not a consumer transaction. COMMERCIAL PURPOSE: CUSTOMER acknowledges that it is entering into this Agreement
- joint venture, partnership or agency relationship is created by and between the parties hereto 0. NO JOINT VENTURE: Nothing contained in this Agreement shall be construed to imply that a
- document. Software Sublicense Addendum, and the Software Support Addendum shall be construed together as one DOCUMENTS CONSTRUED TOGETHER: This Sales Agreement, the Software License, the
- AND ALL SERVICES PROVIDED BY PLEXIS HEREUNDER, ARE PROVIDED TO CUSTOMER "AS IS," WITHOUT WARRANTY OF ANY KIND, AND PLEXIS HEREBY EXPRESSLY DISCLAIMS ALL WARRANTIES, WHETHER ORAL OR WRITTEN, EXPRESS OR IMPLIED, OTHERWISE MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, AND ANY OTHER INCLUDING WITHOUT LIMITATION THE IMPLIED WARRANTIES OF NONINFRINGEMENT, WARRANTIES ARISING BY LAW, STATUTE, USAGE OF TRADE, COURSE OF DEALING OR WARRANTY DISCLAIMER: THE PRODUCTS, INCLUDING THE LICENSED SOFTWARE,

ARTICLE 3

Compliance with the Law

3.1 3.1 PLEXIS shall administer the software and provide all the products and services to be performed under this Agreement in complete compliance with all applicable Federal, State and local laws, ordinances, rules and regulations.

ARTICLE 4

Independent Contractor

such as, but not limited to, health and accident insurance, life insurance, paid vacation leave, paid sick leave or PLEXIS shall in no way be deemed to be and shall not hold themselves out as the employees, servants or agents of the CUSTOMER. PLEXIS' employees and agents shall not be entitled to any fringe benefits of the CUSTOMER It is expressly understood and agreed that PLEXIS is an independent contractor. limited to, income, social security taxes to the proper Federal, state and local governments longevity. PLEXIS shall be responsible for the withholding and payment of all applicable taxes, including, but not The employees and agents of

ARTICLE 5

Modifications, Amendment or Waivers of Provisions of the Agreement

5.1 mutual consent of the parties hereto All modifications, amendments or waivers of any provision of this Agreement may be made only by the written

ARTICLE 6

Completeness of Agreement

6.1 any of the parties hereto. This Agreement, and any additional or supplementary documents incorporated herein by specific reference, contain all the terms and conditions agreed upon by the parties hereto, and no other agreements, documents, or discussions, oral or otherwise, regarding the subject matter of this Agreement or any part thereof shall have any validity or bind

indicated below. IN WITNESS WHEREOF, the parties hereto have fully executed this Sales Agreement on the day and year

Fountain County, Indiana Board of Commissioners

Smith Chilleborn

Date:

Plexis Group, L.L.C.

Name: Thomas C. Longos Title: President Ву:

Date: July 5, 2005

SOFTWARE SUBLICENSE ADDENDUM

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	L.L.C. and ("PLEXIS") and Jay County, Indiana ("CUSTOMER").
by and between Plexis Group,	that certain SALES AGREEMENT entered into on
) is incorporated into and made part of	I HIS SOFT WARE SUBLICENSE ADDENDUM ("Addendum") is incorporated into and made part of

- . Definitions
- in accordance with this Addendum. or modification of all or any part of such programs and documentation, in any medium, delivered to CUSTOMER in such programs; any documentation relating to or describing such programs; and each copy, update, improvement, (a) "Licensed Software" means the computer program listed in Section 1.1 of the Sales Agreement, including all instructions or statements in machine-readable form; concepts and techniques embodied and expressed
- use the Licensed Software, as set forth in Section 1.1 of the Sales Agreement. "Authorized Users" means the number of CUSTOMER's users that are authorized hereunder to
- Licensed Software, attached hereto as Exhibit A-1 and incorporated herein by reference. (d) "Third Party Vendor" means the owner(s) of Licensed Software. "Third Party License" means the terms and conditions of each of the Third Party Vendors of the

License

the Authorized Users, provided that such use is in compliance with the terms of this Addendum and all applicable the Licensed Software and to use (load, transmit, execute, store and display) the Licensed Software for no more than shall require an extension of the licenses granted hereunder to include an addition to the Authorized Users source code for the Licensed Software. Any use of the Licensed Software by more users than the Authorized Users Software will be provided to CUSTOMER in human-readable form. No license is granted with respect to any Software will be provided in machine-readable form and any documentation provided as part of the Licensed Third Party Licenses. All computer programs provided by PLEXIS to CUSTOMER as part of the Licensed PLEXIS hereby grants to CUSTOMER a personal, non-exclusive and non-transferable license to possess

Retention of Title

Title to and ownership of the Licensed Software, all parts thereof, and any modifications or derivatives thereof, and to all intellectual property rights, including, without limitation, patent, trademark, copyright, and trade secret rights in and to the Licensed Software are and shall remain in PLEXIS or the respective Third Party Vendors of the Licensed Software.

Fees

Licensed Software in accordance with the terms of payment specified therein. CUSTOMER shall pay to PLEXIS the fees specified in Section 1.1 of the Sales Agreement for the

- Use Restrictions
- service bureau for any third party. (a) CUSTOMER shall not grant any sublicenses related to the Licensed Software to any person or entity and shall not use the Licensed Software in connection with the performance of data processing services as a
- license restrictions, in addition to any other remedies available at law, in equity, or under this Addendum. unauthorized reproduction, use, or disclosure of the Licensed Software or any part thereof is likely to cause portion thereof, nor otherwise attempt to create or derive the source code. CUSTOMER acknowledges that irreparable injury to PLEXIS and/or its suppliers, who shall therefore be entitled to injunctive relief to enforce these CUSTOMER shall not reverse engineer, decompile or disassemble the Licensed Software or any
- Warranties and Disclaimers
- exclusively by the applicable Third Party Vendor pursuant to its Third Party License. licenses set forth in this Addendum. Any warranties relating to the Licensed Software or its operation are provided PLEXIS warrants to CUSTOMER solely that it has the right to grant to CUSTOMER the
- LICENSED SOFTWARE, AND PLEXIS SPECIFICALLY DISCLAIMS ALL EXPRESS OR IMPLIED ਭ PLEXIS MAKES NO WARRANTIES, EXPRESS OR IMPLIED, RELATING TO THE

WARRANTIES, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NONINFRINGEMENT, LATENT DEFECTS WITH RESPECT TO THE LICENSED SOFTWARE, AND ANY WARRANTIES ARISING OUT OF COURSE OF DEALING OR USAGE OF TRADE.

- Term and Termination
- CUSTOMER discontinues use of the Licensed Software. and shall remain in effect until terminated by CUSTOMER or PLEXIS as set forth in this Section 7, or until This Addendum is effective as of the date of delivery of the Licensed Software to CUSTOMER
- termination shall be effective upon delivery of such written notice of termination to CUSTOMER. Software at issue, or terminate the Sales Agreement in its entirety, by giving written notice to CUSTOMER and failure within the thirty (30) days, then PLEXIS may terminate this Addendum with respect to the Licensed (30) days from the date of receipt of such notice to cure the failure to comply. If CUSTOMER does not cure the including, but not limited to, failing to make any required payments or violating the terms of Section 2, PLEXIS shall notify CUSTOMER in writing of such failure, setting forth the details thereof. CUSTOMER shall have thirty If CUSTOMER fails to comply with any of the terms and conditions of this Addendum,
- if requested by PLEXIS, shall certify in writing as to the destruction or return of the same. immediately return or destroy the Licensed Software and all portions and copies thereof as directed by PLEXIS and, Upon expiration of the license term or upon notice of such termination, CUSTOMER shall

3. <u>Indemnification</u>

use, manufacture, sale, or licensing of any Licensed Software delivered hereunder and modified or altered or incurred in connection with any claim, suit or proceeding brought against PLEXIS arising out of: (i) a claim that the or in any of the Third Party Licenses. because of such modification, alteration, or combination; or (ii) CUSTOMER's violation of any of the terms herein combined with any products, device, or software not supplied by PLEXIS hereunder constitutes an infringement CUSTOMER shall indemnify and hold harmless PLEXIS for any loss, cost, or expense suffered or

9. Third Party License Terms

License, the terms of the Third Party License shall control with respect to the Licensed Software governed thereby. If there is any conflict between the license terms set forth in Section 2 hereof and the terms of a Third Party

CUSTOMER ACKNOWLEDGES THAT IT HAS READ THE TERMS AND CONDITIONS ABOVE, UNDERSTANDS THOSE TERMS AND CONDITIONS, AND AGREES TO BE BOUND BY THEM

IN WITNESS WHEREOF, PLEXIS and CUSTOMER have executed this Software Sublicense

Date // //	7/5/2005		Thomas C. Longest, President	Signed	The M		PLEXIS GROUP, L.L.C.
Date	Title	Printed	0	Signed	Kard Sieghen	(COSTONIER)	Fountain County, Indiana

SOFTWARE SUPPORT ADDENDUM attached to and made a part of the Sales Agreement dated

THIS SOFTWARE SUPPORT ADDENDUM ("Addendum") is incorporated into and made part of that certa	Land Survey Py Advisor and Control of the Control o
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Fountain, Indiana ("CUSTOMER"). AGREEMENT entered into on by and between Plexis Group, L.L.C. and ("PLEXIS") and County of in SALES

PLEXIS hereby agrees to provide, and CUSTOMER hereby agrees to obtain services as set forth herein.

The cost of these services shall be as outlined within this Addendum and in the Sales Agreement

renewal(s) shall be under such terms, conditions and price changes as PLEXIS in its sole discretion shall specify in writing to the may terminate this Addendum, with or without cause, upon thirty (30) days prior written notice to the other party. CUSTOMER prior to the expiration of the term hereof or of any renewal period, and in the absence of any written specification, the renewal(s) shall be upon the same terms and conditions as set forth in the Addendum. hereof or of any renewal period, provided CUSTOMER has not materially breached the provisions of this Addendum and the period unless one party gives to the other notice of its intention to terminate at least thirty days prior to the expiration of the term Addendum is terminated prior to expiration of the term, this Addendum shall be automatically renewed for additional twelve month This Addendum shall remain in effect from the date of installation of the Licensed Software to three years from said date. Unless this Either party

Date: Date Title By: Presiden Thomas C. Longesi

Commissioners:

Plexis Group, L.L.C.

TERMS AND CONDITIONS

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A. DEFINITIONS

- CUSTOMER under the Software Sublicense Addendum to the Sales Agreement, including the intangible information comprising the Software also fall within the definition of Licensed Software. products and, as the context requires, every copy of the information. Additions, corrections, updates, and enhancements of Licensed "Licensed Software" refers to each of the computer products identified in Section 1.1 of the Sales Agreement and licensed to
- 2. "Error" is any failure of the Licensed Software to conform in all material respects to the functional specifications of the Licensed Software. However, any non-conformity resulting from CUSTOMER's misuse or improper use of the Licensed Software or combining or merging the Licensed Software with any hardware or Licensed Software not supplied by PLEXIS, or not authorized to be so combined or merged by PLEXIS, shall not be considered an Error.
- observed in the regular operation of the Licensed Software, eliminates the practical adverse effect on CUSTOMER of such 3. "Error Correction" is either a Licensed Software modification or addition that, when made or added to the Licensed Software, establishes material conformity of the Licensed Software to the functional specifications, or a procedure or routine that, when nonconformity. when
- 4. "Enhancement" refers to any modification or addition that, when made or added to the Licensed Software, materially changes its utility, efficiency, functional capability, or application, but that does not constitute solely an Error Correction. Enhancements may be preexisting Licensed Software. designated by PLEXIS as minor or major, depending on PLEXIS' assessment of their value and of the function added to the
- Corrections and Enhancements. "Updates" means new commercially available versions of the Licensed Software, which new versions may include both Error
- 9 "Normal Working Hours" are the hours between 8:00 a.m. and 5:00 p.m., Indiana Time, Monday through Thursday and 8:00 a.m. to 12:00 p.m., Indiana time, Friday, excluding regularly scheduled holidays of PLEXIS.
- that this Addendum does not require PLEXIS to perform any services or to replace or provide any products as a result of the following: payment by CUSTOMER of all fees due hereunder and under the Sales Agreement. It is explicitly understood and agreed by the parties CUSTOMER the services set forth on Exhibit A attached hereto for the Licensed Software ("Support Services") subject to prompt full SERVICES: In accordance with the terms and conditions of this Addendum and the Sales Agreement, PLEXIS will provide to
- CUSTOMER failure to carry out its responsibilities as provided in Section C below;
- 5 Malfunctions caused by the deliberate or negligent acts of persons other than PLEXIS;
- ယ Inadequate on-site facilities or the failure of equipment or systems, including, without limitation, equipment furnished by the telephone company, the power company, or by any other vendors of utilities, equipment or software; or
- Any customizations or modifications to the Licensed Software made by CUSTOMER or any third party without PLEXIS'
- voice-grade phone lines. C. CUSTOMER RESPONSIBILITIES: In order to facilitate the above services, a modem and communication software as specified by PLEXIS must be installed at CUSTOMER offices to allow for remote support of the software from our office over standard,
- shall have the following information ready: CUSTOMER shall direct all support calls to PLEXIS during Normal Working Hours. Before placing a call, CUSTOMER
- CUSTOMER ID Code:
- Product or software description
- Nature of problem
- Name and telephone number for call back

- troubleshooting and performing diagnostics. CUSTOMER agrees to give PLEXIS sufficient working space and time and access to the computer system during Normal Business Hours so that PLEXIS may install and maintain the Licensed Software and train CUSTOMER to perform the Support Services, including but not limited to remote dial-in access to CUSTOMER's network for the purpose of CUSTOMER shall provide access to the Licensed Software and CUSTOMER's premises as necessary to enable PLEXIS
- PLEXIS to perform the Support Services. computer runs, dumps, reports, printouts, logs, data preparation, office accommodation, data entry, and photocopying, as necessary for CUSTOMER shall provide PLEXIS, free of charge, all information and other services, including, but not limited to
- facilities and dial-in access to the Licensed Software for PLEXIS' use as required for PLEXIS to perform the Support Services. CUSTOMER shall install and maintain, at CUSTOMER's expense, for the duration of this Addendum, telecommunications
- CUSTOMER shall maintain a complete backup of all of its data at all times loss, damage or destruction, the item of the system so lost, damaged or destroyed may be replaced at the expense of CUSTOMER CUSTOMER shall be responsible for protecting its system from risk of loss, damage or destruction. In the event of such
- identifying, isolating, and duplicating any such Error. CUSTOMER shall report any Errors to PLEXIS promptly and shall make reasonable efforts to assist PLEXIS in
- CUSTOMER shall install each Error Correction, Enhancement, and Upgrade on a timely basis.
- shall have the right to invoice and CUSTOMER will pay all costs, including reasonable attorney fees expended in collecting overdue standard charges, plus all additional fees and charges accrued, and all reimbursable expenses incurred, shall be invoiced to CUSTOMER at the time services are rendered. If the CUSTOMER fails to pay any charges when due and payable, CUSTOMER agrees that PLEXIS charges and a late payment charge of 1.5% per month but not in excess of the lawful maximum on the unpaid balance. PAYMENT TERMS: After satisfaction of initial payment, PLEXIS will invoice CUSTOMER monthly. Additionally,

EXHIBIT A LICENSED SOFTWARE SUPPORT SERVICES

DESCRIPTION	Renewal Annual Support Fee
Audisey TM Property Tax Administration Licensed Software # LICENSED WARE PRODUCT DESCRIPTION # LICENSED USERS Nineteen (19) user license*	
* Note: Total number of Licensed Users consists of Eleven (11) "Full Function" and Eight (8) "View Only" licenses.	
STANDARD SUPPORT SERVICES	Property Tax Administration
During the Addendum term, Plexis shall provide the following services in support of the Licensed Software, during Normal Working Hours, for the standard annual support fee, plus any additional charges incurred as defined in this Addendum.	Licensed Software audisey TM
PLEXIS shall maintain a telephone, modem support and Email center during Normal Working Hours that allows CUSTOMER to report system problems with and seek assistance in use of the Licensed Software. PLEXIS shall maintain a trained staff capable of rendering the services set forth in this Addendum.	\$ 25,830.25/year
PLEXIS shall provide CUSTOMER with one copy of each Error Correction, Update, and Enhancement as they are made generally available from time to time by PLEXIS or the vendor of the Licensed Software.	
PLEXIS shall provide product updates in a user installable format with documented operational instructions.	
NOTE: In order to facilitate the above services, a modem and communication software as specified by Plexis <u>must</u> be installed at Customer offices to allow for remote support of the Licensed Software from our office over standard, voice-grade phone lines.	

Programming services resulting from CUSTOMER requests for modifications to existing Licensed	HOURLY SUPPORT SERVICES	
As per time and	Charges:	

upgrades provided by PLEXIS on a timely basis will be charged time per the current Time and Expenses Schedule listed below. On-site assistance requested by CUSTOMER to install and operate new updates shall be billable at the rates specified below. Remote assistance requested by CUSTOMER to install Software, or programming required as a result of CUSTOMER not installing Licensed Software upgrade distributed prior to the most recent, shall be billable at the rates specified below.

> expense schedule described below:

Hours, CUSTOMER will be charged per the Current Time and Expenses Schedule listed below. If PLEXIS is required to respond to CUSTOMER requests for support outside of Normal Working

support, ongoing support of "custom modifications"). In the event PLEXIS is requested by the CUSTOMER to provide remote support services outside the scope of normal support of the Licensed Software applications covered herein (i.e. NOS or technical hardware support, data correction resulting from user error, CUSTOMER training outside normal

Schedule listed below. regardless of the nature of the problem, will be charged per the current Time and Expenses On-site time resulting from customer not providing adequate communications as outlined above.

additional charge. PLEXIS shall allow CUSTOMER to purchase or license each Enhancement for a percent off the retail list price. PLEXIS may, from time to time, offer major product enhancements to its customers generally for an

Licensed Software, provided that such assistance, if agreed to be provided, shall be subject to the standard PLEXIS shall consider and evaluate the development of Enhancements for the specific use of CUSTOMER and shall respond to CUSTOMER's requests for additional services pertaining to the Time and Expenses Schedule.

PLEXIS will provide certain data conversion services to CUSTOMER as mutually agreed by PLEXIS and CUSTOMER, and all such services shall be billed at the rates specified below.

#	\$ 120.00/hr
Remote Application Training (TeleTraining)	\$ 90.00/hr
Programming Services Commute Time (portal to portal)	\$ 150.00/hr \$ 120.00/hr
Out-of-pocket reimbursable expenses will be invoiced at cost. (lodging, auto rental, overnight meals, etc.)	

EXHIBIT A-1

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to Sales Agreement dated _____

audisey™ Application Software License

audisey™ Software as referenced herein is a proprietary application software product of Plexis Group, L.L.C. provided to CUSTOMER by PLEXIS. (PLEXIS)

1. DEFINITIONS

- designated, related to any computer software licensed under this agreement.) updates, in whatever medium. (The term "software documentation" includes without limitation all together with all related software documentation, all subsequent documentation, improvements, and "SOFTWARE" means the audisey computer software provided to CUSTOMER by PLEXIS manuals, technical manuals, system manuals, and keyboard function strips, however
- Sales Agreement between PLEXIS and CUSTOMER "CUSTOMER" means the entity to which SOFTWARE is provided by PLEXIS, as identified in the

2. LIMITED WARRANTY AND LIMITATION OF LIABILITY

- 2.1 provided the Software will perform substantially in the manner specified in the system specifications for the Software, uncovered during operation of the Software, as set forth in the following limited warranty. and CUSTOMER acknowledges this fact. However, PLEXIS stands ready to correct flaws that are instructions of PLEXIS warrants for a period of 90 days from the date the first item of Software is delivered that the Software In view of the complex nature of software, PLEXIS believes that the Software is not without flaws, is installed, implemented, and operated in accordance with the written
- nonconformities, and (4) PLEXIS or CUSTOMER has installed all corrections and enhancements regarding the Software have been paid in full by CUSTOMER, (3) CUSTOMER advises PLEXIS in writing of any and all claimed nonconformities within ten (10) days of becoming aware of such and interpreter specified in the software documentation, (2) all fees and other charges currently due the Software is used solely in conjunction with the computer equipment, operating system, compiler, PROVIDED, HOWEVER, that this warranty shall be null, void, and of no effect unless and until (1) for the Software issued by PLEXIS.
- 2.1.2 Software on computer equipment at PLEXIS' site. PROVIDED FURTHER that PLEXIS is able to reproduce any claimed nonconformity in the
- 2.1.3 modifications removed shall constitute proof that the Software operates in conformity with the PROVIDED FURTHER that modification of the Software made or added by parties other than PLEXIS shall not be warranted by PLEXIS. Correct operation of the Software with all such
- CUSTOMER's rights to receive such corrections from PLEXIS shall be contingent on CUSTOMER the Software will perform substantially as specified in the systems specifications for such Software. PLEXIS' only obligation or liability with respect to the Software, whether based on contract, tort, or otherwise, shall be to CUSTOMER, corrections to the Software via written or magnetic media so that amendments to existing releases of the Software or may incorporate the corrections into now releases. satisfying its payment and other obligations to PLEXIS. PLEXIS may issue corrections as

2.1.4

New releases will be substantially compatible with earlier releases. PLEXIS' only obligation in the event a correction is itself in error is to issue a revised correction. PLEXIS shall have no obligation to provide corrections for releases other than the most current.

- necessary by corrections. documentation incorporating corrections, installation of corrections, or data conversion work made Warranty coverage does not include the cost of media used to transmit corrections, copies of
- 2.1.6 damages of any nature whatsoever. In no event shall PLEXIS be liable for any direct, incidental, indirect, special, or consequential
- CLAIM. OR REMEDY, WHETHER IN TORT, CONTRACT, OR OTHERWISE, AND WHETHER FOR DIRECT, INCIDENTAL, INDIRECT, SPECIAL, OR CONSEQUENTIAL DAMAGES (INCLUDING BUT NOT LIMITED TO LOSS OF USE, REVENUE, PROFIT, OR DATA). OR SERVICES PROVIDED UNDER THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO (i) ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR PURPOSE, (ii) ANY IMPLIED WARRANTY ARISING FROM COURSE OF PERFORMANCE, COURSE RESPECT TO ANY AND ALL SOFTWARE OR OTHER TANGIBLE OR INTANGIBLE ITEMS ALL OTHER WARRANTIES, OBLIGATIONS, AND LIABILITIES OF PLEXIS AND RIGHTS, CLAIMS, AND REMEDIES OF CUSTOMER AGAINST PLEXIS, ITS OWNERS, OFFICERS, OR EMPLOYEES, EXPRESS OR IMPLIED, ARISING BY LAW OR OTHERWISE, WITH CAUTION: THE WARRANTIES, OBLIGATIONS, AND LIABILITIES OF PLEXIS AND THE OF DEALING, OR USAGE OF TRADE, AND (iii) ANY OBLIGATION, LIABILITY, RIGHT, AGREEMENT ARE EXCLUSIVE, AND REMEDIES OF AND CUSTOMER HEREBY WAIVES AND RELEASES CUSTOMER SPECIFICALLY SET FORTH Z
- systems, compilers, interpreters, utilities, or other software not supplied by PLEXIS, to perform software not supplied by PLEXIS. according to their respective specifications, or (2) damage to any software or data caused by any PLEXIS does not warrant the Software against faulty performance due to (1) failure of operating
- which is beyond the reasonable control of PLEXIS. obligations under this agreement if due to any cause or condition which is caused by CUSTOMER or PLEXIS shall not be liable for nor deemed to be in default due to any delay or failure to perform its

3. PROPRIETARY RIGHTS

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3.1

- video screen and date handling, and report generation. technique and routines, file handling and special search techniques, implementation of function keys, modular program structure, system logic flow, file content, video and report formats, coding series of instructions or statements which comprise the computer programs, the systems design, under this agreement. Aspects of the Software that are trade secrets include but are not limited to the to indicate that the Software has been published. CUSTOMER does not acquire title to the Software copyright laws. The parties agree that the use of a copyright notice on the Software shall not be taken CUSTOMER acknowledges that each item of Software is the valuable trade secret property of PLEXIS of such item, and that all Software bearing a copyright notice is, in addition, subject to the
- and (4) destroys each such copy when it is no longer required copies reasonably required, (3) establishes a procedure for accounting for each such copy at all times, of copyright and proprietary rights appearing in and on the Software, copies, provided that CUSTOMER (1) includes in and on each partial or complete copy all notices software but not the software documentation, at its own expense, for the purpose of providing back-up the Software, whether physical, magnetic, or otherwise. Except as provided in the following sentence, CUSTOMER will not copy or duplicate any version of CUSTOMER may copy the computer (2) makes only that number of

3.2

Except for disclosures to its employees and disclosures treated in the following paragraph, CUSTOMER shall not disclose or transfer any portion of the Software or software developed with or

applied to CUSTOMER's most valuable programs or other proprietary information. subject to the provisions of the section entitled "Assignment of Sublicense," below. CUSTOMER shall keep all Software in a secure place, under access and use restrictions no less strict than those sublicense may be used to secure the cost of the sublicense as follows: CUSTOMER may give the PLEXIS, and any act of CUSTOMER, voluntary or involuntary, purporting to create a claim, lien, or encumbrance on such an item shall be void. However, the right to use the Software under this the rights of PLEXIS, or for breach of contractual rights. CUSTOMER shall keep each and every item comprising the Software free and clear of all claims, liens, and encumbrances except those of knowledge of the Software, and will assist in preventing the recurrence of such possession, use, CUSTOMER will promptly furnish PLEXIS full details of any unauthorized possession, use, or proceeding initiated by CUSTOMER in connection with such activities, PLEXIS may assume the portion of the Software by any unauthorized person or organization. In each case in which such shall periodically inform its employees of CUSTOMER's obligations regarding the Software. CUSTOMER agrees to notify PLEXIS immediately of the possession, use, or knowledge of any portion of the Software at any time. Without limiting the generality of the foregoing, CUSTOMER person or organization from possessing, using, viewing, inspecting, examining, or copying any not make unauthorized disclosures or transfers of the Software and (2) to prevent any unauthorized from the Software, whether in physical, magnetic, or any other form, to any person or organization. CUSTOMER shall use reasonable precautions (1) to ensure that CUSTOMER and its employees do person financing such cost the right to have this sublicense assigned to himself or to a third party, recover damages or obtain other relief against CUSTOMER for its negligent or intentional harm to knowledge. The provisions of this paragraph shall not limit in any way the rights of PLEXIS to prosecution of such proceeding, if such party, in its sole discretion, deems that its interests so require. CUSTOMER shall not be required to expend sums in such activity in excess of \$2500. In any legal and to retrieve any copies of the Software which are in unauthorized hands. Provided, however, CUSTOMER agrees to take all steps reasonably necessary to terminate such unauthorized activity unauthorized activity is related to the activities of CUSTOMER, or an employee of CUSTOMER, S

provide copies to PLEXIS upon the request of such party. CUSTOMER shall retain all such executed agreements in its permanent business records and shall CUSTOMER shall prohibit any use whatever of the software outside of the United States of any results of benchmark tests performed by CUSTOMER or by an independent contractor. contractor's engagement with CUSTOMER has ended. The CUSTOMER shall prohibit publication specified by CUSTOMER, to abide by all of the restrictions regarding the Software which are set out in this Section 3, and to return all copies of the Software to CUSTOMER immediately when the trade secret property of the PLEXIS and promising to use the Software only for the purposes disclosure, executed a written agreement acknowledging that each item of Software is the valuable connection with its use of the Software, provided that such independent contractor has, prior to such CUSTOMER may disclose the Software to an independent contractor retained by CUSTOMER in

3.4

purpose whatsoever. decode, disassemble, or decompile such items, nor to circumvent such security measures for any implement other security measures regarding the Software. CUSTOMER agrees not to unscramble, (i) scrambled or protected code or only object code for certain portions of the Software, or (ii) In order to help preserve the confidentiality of the Software, PLEXIS has or may in the future provide

acts, it being acknowledged that other remedies are inadequate. shall have the right, in addition to any other remedies available, to injunctive relief enjoining such of PLEXIS, whether those rights are explicitly stated, determined by law, or otherwise, PLEXIS modification thereof in a manner contrary to the terms of this agreement or in derogation of the rights In the event CUSTOMER attempts to use, copy, disclose or transfer the Software or any

or partial copies of the Software have been returned or destroyed. unencumbered, all existing copies of the Software to PLEXIS and certify to PLEXIS that all copies CUSTOMER the event of termination or expiration of this agreement, the sublicense rights granted to USTOMER shall immediately terminate, and CUSTOMER shall immediately return,

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- დ may not thereafter in any manner avail itself of the rights granted in this agreement. CUSTOMER hereunder, shall forthwith terminate with respect to CUSTOMER. In the event of termination or expiration of this agreement, all rights and the sublicense granted to CUSTOMER
- 3.9 OR EXPIRATION OF THIS AGREEMENT. RIGHTS WHICH ARE SET FORTH IN THIS AGREEMENT SHALL SURVIVE TERMINATION **OBLIGATIONS** AND REMEDIES OF THE PARTIES REGARDING PROPRIETARY
- 4. SCOPE AND TERM OF LICENSE; LOAN PRIOR TO TERM.

4.1

- CUSTOMER under this agreement and CUSTOMER guarantees such subsidiary's performance, in the Software, subject to the terms of this agreement, provided that prior to release of the Software to Software to process data for third parties, except as may be specifically provided by the terms of this agreement. CUSTOMER may treat a corporate subsidiary of CUSTOMER (a corporation in which CUSTOMER has an ownership interest) as the CUSTOMER, thus allowing such subsidiary to use writing, for the benefit of PLEXIS. substitute computers. the processing is done by CUSTOMER's personnel on CUSTOMER's computers or temporary preparation of data and reports for CUSTOMER and for other affiliated organizations, provided that to the terms of this Agreement. Such use is limited to a maximum number of runtime users and to the The sublicense rights to use the Software granted to CUSTOMER are non-exclusive and are subject subsidiary, the subsidiary binds itself in writing to undertake the same obligations The Software may not be used by third parties, nor may CUSTOMER use the
- registered end user is delivered to CUSTOMER. PLEXIS will deliver CUSTOMER's registered The term of the sublicense shall begin when a copy of the Software showing CUSTOMER as the perpetual, subject to termination for material breach of this agreement. copy following receipt of all license fees relating to the Software. The term of the sublicense is
- Prior to the term of this sublicense, PLEXIS may loan its copy of the Software to CUSTOMER for a temporary period. During the period of the loan, the loaned copy shall be subject to all the provisions of this sublicense. THE LOANED COPY IS DESIGNED TO CEASE OPERATING SIXTY DAYS AFTER INSTALLATION.

4.3

4.2

SYSTEM REGISTRATION AND THE IDENTIFICATION SCREEN

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- Software is initiated, the Software will display an identification screen showing the name of the registered end user. The identification screen is also designed to provide notice to all users of the installation is properly registered, CUSTOMER should complete the System Registration form enclosed with the software documentation, and mail it to PLEXIS. Each time operation of the PLEXIS requires that each end user of the Software be registered with PLEXIS. the Software in confidence. Software that PLEXIS owns the Software, so as to assist CUSTOMER in meeting its duties to hold To ensure that its
- CORRECTIONS AND ENHANCEMENTS

6.1

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period, but CUSTOMER shall bear the cost of media used to transmit the items, copies of documentation incorporating the items, installation of the items, and data conversion work made the version of the Software designed to improve the performance of, or add capabilities to, an existing application version of the Software. Such items are provided free of charge during the warranty From time to time, PLEXIS may make available to CUSTOMER corrections and enhancements to compatible with earlier releases. Software or may incorporate the items into new releases. necessary by the items. PLEXIS may issue such items as amendments to existing releases of the New releases will be substantially

NEW VERSIONS OF THE SOFTWARE

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application. This software will generally include design changes from previous versions, and may require different equipment configurations. CUSTOMER will be granted a discount, based upon their sublicense of the older version of the software, should they desire to purchase a sublicense to the From time to time, PLEXIS may make available to CUSTOMER a new version of the software

ASSIGNMENT OF SUBLICENSE

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agreement, and the name and address of the assignee to PLEXIS. control have been delivered to the assignee or destroyed. (3) Submit the affidavit, the assignee's (1) Obtain the assignee's written agreement to adhere to all of the terms and conditions of this agreement. (2) Execute a sworn affidavit certifying that all copies of the Software in its possession or In the event CUSTOMER wishes to assign its sublicense to use the Software, CUSTOMER shall:

In no event will the CUSTOMER attempt to transfer any of the software for use outside the United

MISCELLANEOUS

9.

8.2

9.1

Software as reasonably necessary to provide additional software security. CUSTOMER agrees to install such modified Software or new release promptly after receipt. PLEXIS may at any time, without notice, modify the Software or implement a new release of the

receiver, trustee in bankruptcy, or any other person, party, executor, successor, or assignee. be subject to any levy, execution, attachment, garnishment, or seizure of any kind by any creditor, In recognition of the extraordinary confidential nature of the Software, in no event shall the Software

9.2

9.3

elsewhere in this agreement, provided that to the extent this agreement or any action under it may affect PLEXIS' interests, it shall be governed by and interpreted pursuant to the laws of the State of Indiana. Any action under this agreement which may affect PLEXIS' interests may be brought in but not limited to costs, fees, and expenses of collecting such judgment. whom judgment is rendered agrees to pay all reasonable costs, attorneys' fees, and expenses, including sent by United States Postal Service certified mail to CUSTOMER. In the event CUSTOMER or Marion County, Indiana, and CUSTOMER hereby consents to the jurisdiction of the state and federal PLEXIS retains legal counsel to enforce any of the provisions of this agreement, the party against This agreement shall be governed by and interpreted pursuant to the laws of the state, if any, specified CUSTOMER consents to service of process and all other legal documents if

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state, if any, specified y action under it may le laws of the State of sts may be brought in if the state and federal ner legal documents if vent CUSTOMER or lent, the party against id expenses, including